

Baker School District 5J
BAKER HIGH SCHOOL – LANGUAGE ARTS TEACHER
Notice of Position Opening: In/Out of District
Date Open: April 20, 2021

POSITION DESCRIPTION

- Baker School District is currently seeking a candidate for a Language Arts teaching position at Baker High School beginning the 2021-2022 school year. We are seeking a passionate, hard-working individual who loves Literature and can utilize that Literature to deepen students' understanding of critical thinking, analysis, and the writing process. See video, "Celebrate Baker City", on the home page at the bottom: <https://www.baker5j.org>.
- Position is responsible for creating a classroom environment that develops each student's skills of listening, speaking, reading, and writing that are fundamental to effective communication and literate citizenship; that develops appreciation of good literature of all types; and that motivates students to read widely for information and recreation.
- See Video: <https://www.baker5jcareers.org/working-in-baker-video>.
- In addition, several coaching opportunities are available. Please contact the District Office or visit the Baker 5J employment website for more information at <https://www.baker5jcareers.org/current-job-openings>.

POSITION EXPECTATIONS

- Teaches content and skills in English language, literature, composition, and reading to high school students.
- Adapts English material and methods to develop relevant sequential assignments and lesson plans that guide and challenge students.
- Encourages students to think independently and to express original ideas.
- Evaluates each student's progress in meeting the course standards for English skills (listening, speaking, reading and writing).
- Establishes and maintains standards of student behavior needed to provide an orderly, productive classroom environment.
- Identifies student needs and cooperates with other professional staff members in assessing and helping students solve learning, health and attitude problems.
- Communicates with parents and school counselors on student progress.
- Administers testing in accordance with the District's testing practices.
- Models nondiscriminatory practices in all activities.
- Performs other duties as assigned by Supervisor or designee.

PROFESSIONAL REQUIREMENTS

- This position requires the candidate to hold, or be eligible to hold an Oregon Teaching License with the proper endorsement (i.e. English Language Arts, Basic Language Arts, Language Arts or Standard Language Arts endorsement).

SKILLS, COMPETENCIES, AND OTHER REQUIREMENTS

- Support the mission and vision of the school district and school.
- Willingness to work collaboratively with colleagues as well as with students and their families to achieve best outcomes.

- Communicate effectively and professionally with families about student grades and behavior.
- Develop and maintain classroom environment conducive to effective, engaging and developmentally appropriate learning.

SALARY INFORMATION

- Salary Range is \$35,399 - \$67,101 (based upon 1547 hours) depending on years of experience and level of education based on the 2020-2021 Certified Salary Schedule (negotiations are in process). Baker School District allows all school district experience years and education to be used in placing the teacher on the salary schedule.
- Currently, full-time teacher contracts are approximately 1547 hours with a four-day work week. Certified staff report for one Friday per month for meetings and PD activities.
- Baker School District 5J offers a comprehensive and competitive benefits package with multiple choices available to employees. Benefits offered include medical, dental and vision insurance, life insurance, short- and long-term disability, long-term care, tax-deferred retirement savings plans, and more. In addition, the District shall pay the six percent (6%) employee contribution (PERS) required by ORS 238.200 and ORS 238A.330.
- This position will begin at the start of the 2021-2022 school year.

APPLICATION PROCEDURE

- **In District Personnel (Current Employee on Contract with the District)**
Letter of Interest and Current Resume
- **Out of District**
Apply at <https://www.baker5jcareers.org/apply-now> and submit a Certified Application, upload a Letter of Interest, a current Resume, and three current Letters of Recommendation. If you have any questions, please call Cathy Martin, Personnel Department, at 541-524-2260, Ext. 1004, or email at cathy.martin@bakersd.org.

DISTRICT POLICY

It is the District's policy to provide veterans and disabled veterans with preference as required by law.

During the application process, a veteran will need to submit the following:

- Copy of the Certificate of Release or Discharge from Active Duty (DD Form 214 or 215). OR Proof of receiving a non-service connected pension from the US Dept. of Veteran's Affairs.
- Disabled veterans must also submit a copy of their Veterans disability preference letter.

CLOSING DATE

- Open Until Filled.

Baker School District is an equal opportunity educator and employer and does not discriminate on the grounds of race, color, religion, sex, sexual orientation, national origin, marital status, age, veterans' status, familial status, genetic information, disability, culture and/or financial status.