

Baker School District 5J
TEMPORARY ONE-YEAR ONLY
BROOKLYN PRIMARY 1st GRADE TEACHER
Notice of Position Opening: In/Out of District
Date Open: October 2, 2020

POSITION INFORMATION

- Baker School District is currently seeking a candidate for a 1st Grade teaching position at Brooklyn Primary for the remainder of the 2020-2021 school year. See Video: <https://youtu.be/P-eqNeWwpQE>
- This is a Temporary One-Year Only position to begin immediately.
- In addition, several coaching opportunities are available. Please contact the District Office or visit the Baker 5J employment website for more information at <https://www.baker5jcareers.org/current-job-openings>.

POSITION EXPECTATIONS

- Develop reasonable roles of classroom behavior and procedure, and maintains order in the classroom in a fair and just manner.
- Take all necessary and reasonable precautions to protect students, equipment, materials, and facilities.
- Maintain accurate records as required by law, district and building policy and administrative regulation.
- Regularly assess the accomplishments of students, providing timely feedback and progress reports as required.
- Assist in upholding and enforcing school rules, administrative regulations, and Board policies.
- Meet with parents for education related purposes outside the instructional day, when necessary, or by direction of building principal and/or superintendent.
- Establish and maintain open lines of communication with students and their parents concerning academic and behavioral progress.
- Fulfill all State and District requirements regarding work samples and assessments. Maintain confidentiality.
- Keep lesson plans current and readied for substitute teachers.
- Performs other duties as assigned.

PROFESSIONAL REQUIREMENTS

- This position requires the candidate to hold, or be eligible to hold an Oregon Teaching License with the proper endorsement.

SKILLS AND COMPETENCIES

- Willingness to work collaboratively with colleagues;
- Excellent oral and written communication skills;
- Develop and maintain classroom environment conducive to effective, engaging and developmentally appropriate learning;
- Ability to assess and differentiate the learning needs of students, seeking the assistance of District specialists as needed;
- Ability to observe and record each child's developmental progress.
- Accept and apply professional input from administrators, mentors, and supervisory staff.

CONTRACT INFORMATION

- Salary Range is \$35,399 - \$67,101 depending on years of experience and level of education and will be prorated based upon hours left in the 2020-2021 contract. Salary Range is based on the 2020-2021 Certified Salary Schedule. Baker School District allows all school district experience years and education to be used in placing the teacher on the salary schedule.
- Currently, teacher contracts are approximately 1547 hours with a four-day work week. Certified staff report for one Friday per month for meetings and PD activities.
- Baker School District 5J offers a comprehensive and competitive benefits package with multiple choices available to employees. Benefits offered include medical, dental and vision insurance, life insurance, short- and long-term disability, long term care, tax-deferred retirement savings plans, and more. In addition, the District shall pay the six percent (6%) employee contribution (PERS) required by ORS 238.200 and ORS 238A.330.
- This temporary position will begin immediately until the 2020-2021 school year.

APPLICATION PROCEDURE

- **In District (Current Employee on Contract with the District)**
Letter of Interest and Current Resume
- **Out of District**
Apply at <https://www.baker5jcareers.org/apply-now> and submit a Certified Application, upload a Letter of Interest, a **current** Resume, and three **current** Letters of Recommendation. If you have any questions, please call Cathy Martin, Personnel Department, at 541-524-2260, Ext. 1004, or email at cathy.martin@bakersd.org.

DISTRICT POLICY

It is the district's policy to provide veterans and disabled veterans with preference as required by law.

During the application process, a veteran will need to submit the following:

- Copy of the Certificate of Release or Discharge from Active Duty (DD Form 214 or 215). **OR** Proof of receiving a non-service connected pension from the US Dept. of Veteran's Affairs.
- Disabled veterans must also submit a copy of their Veterans disability preference letter.

CLOSING DATE

- Open Until Filled.